

Virtual Strategic Workforce Planning

Aligning the workforce with the future direction of your Organisation

Online → Thursday, 13 May 2021 | 09:00am AEST

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Agenda Overview

In a world where the future of work is constantly transforming, the need for accurate, evidence-based workforce forecasting and planning is essential for organisations to thrive into the future.

Strategic Planning enables the public sector to plan for the capabilities they need in the future. It allows organisations to analyse the current workforce, identify skills gaps, and build and support the future workforce.

The development of an effective strategic workforce planning process requires data that forecasts the gaps in capabilities across the workforce. Improving operational workforce planning will build the workforce of the future and ensuring this aligns with the strategic goals of the organisation.

But how do we plan when the future seems so uncertain? Organisations need a strategic workforce plan that is agile by design; one that can be adaptive to change yet still enables tactical and strategic decision making. Alongside this, there needs to be a focus on efficiency, collaboration, productivity, and flexibility to take organisations into the future.

Public Sector Network's virtual Strategic Workforce Planning event is set to take a look at ways organisations can monitor and adapt their workforce strategy to ensure they remain responsive and agile to change. This virtual event will bring together leaders and provide attendees with implementable strategies to build workforce capability. By sharing ideas and collaborating across government, we can achieve common goals and build a culturally sustainable, productive public sector.

CHAIR:



JANE GUNN
Partner in Charge, People and Change
KPMG

Who Attends?

Directors, General Managers, Heads of Department, Senior Managers, Managers, Advisors and other professionals responsible for:

People | People & Culture | Talent Management | Workforce Planning | HR |
Workforce Analytics & Reporting | Training and Development | Organisational Development | Strategic Planning |

Speakers



KYLIE SAINES
Director, Workforce Management
Australian Bureau of Statistics



MICHAEL McALISTER
Director, Workforce Planning and Analytics
Australian Government Department of
Education, Skills and Employment



SUBANI KUMAR
Manager Group Culture and Workforce
Department of Environment, Land, Water and
Planning (VIC)



VINCE RANDALL
Head of Planning
Workday, APJ



SAMER BASSILY
Director, Workforce Strategy & Analytics
NSW Police



ANDREW REES
General Manager
Navigo



MATT KING
Director of Sales, Asia Pacific
Impellam Group



JEANNE WEISSL
Director, Strategic Human Resources
British Columbia Ministry of Children and
Family Development

Reasons to Attend

Learn about ways in which we can forecast and plan for the workforce of the future

Hear from experts as they share ways to utilise data to support workforce planning activity

Listen to ways of retaining and attracting talent to create a high-performing team

Understand how to utilise data that forecasts the gaps in capabilities across the workforce

Develop an effective strategic workforce planning process that aligns with the strategic goals of the organisation



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09:00am	PSN Welcome
09:10am	Chair Opening Building an Agile Workforce for the Future Jane Gunn, Partner in Charge, People and Change, KPMG
09:20am	Government Keynote: An iterative and agile approach to strategic workforce planning <ul style="list-style-type: none"> Implement an agile and flexible approach to workforce planning that is continuous and adaptable; emphasises solutions over process; and addresses immediate needs as they arise Leverage evidence and executive buy-in to devise and implement the right solutions. Embed workforce planning as the core and control room of your HR service offer Michael McAlister, Director, Workforce Planning and Analytics, Australian Government Department of Education, Skills and Employment
09:35am	Partner Session: Vince Randall, Head of Planning, Workday, APJ
09:50am	International Keynote: Why Your Organisation Needs a Workforce Plan <ul style="list-style-type: none"> Striking the right balance between workforce capability and affordability Identifying the ideal future workforce Jeanne Weiszl, Director, Strategic Human Resources, British Columbia Ministry of Children and Family Development
10:05am	Partner Session Government Org Design: Build a Sustainable Workforce <ul style="list-style-type: none"> Learn how to access instant, real-time workforce data insights A better process for identifying gaps and issues in your workforce How an org design tool can streamline your restructure project Real life examples of how Government organisations have improved org design Andrew Rees, General Manager, Navigo

10:20am	Government Case Study: The Roadmap to Strategic Workforce Planning at ABS <ul style="list-style-type: none"> What Human Capital is needed to achieve the vision of the organisation: analysing & identifying future business & talent needs Maturing the use HR data to better anticipate and respond to workforce challenges: conducting capability gap analysis Kylie Saines, Director, Workforce Management, Australian Bureau of Statistics
10:35am	Refreshment Break
10:40am	Panel Session: Closing the gaps between the workforce of today and workforce of the future <ul style="list-style-type: none"> How are you addressing engagement, capability and development in response to the changing world of work? Understanding the way people work and how roles and responsibilities will evolve What are some visions you have around creating a culture of continuous learning - reskilling and upskilling? Subani Kumar, Manager, Group Culture and Workforce, Department of Environment, Land, Water and Planning (VIC) Samer Bassily, Director, Workforce Strategy & Analytics, NSW Police Matt King, Director of Sales, Asia Pacific, Impellam Group
11:00am	End of Conference

Partners:

