

Virtual Diversity & Inclusion

The Future of Diversity, Equity and Inclusion in the Public Sector

Online → Thursday, 11 March 2021 | 09:00am AEDT

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Agenda Overview

Diversity in the public sector has become a fundamental focus in recent public sector reforms.

Governments around the world are seeking workforces that better reflect the diversity of the communities they serve. These diverse workforces are key to driving successes, effectiveness, and relevance of any organisation.

This vision for a diverse public sector requires courageous leadership and strategic planning. It calls for leaders who champion divergent thinking, and who enable their people to reach their full potential. It requires strategies to remove unconscious bias from the recruitment process and attract people of difference to broaden pools of talent, and bring fresh and innovative ways of working to the Public Sector.

What can today's leaders do to promote inclusiveness and create a culture of equity and diversity within their organisation? How can organisations provide an environment where everyone feels able to participate and achieve their full potential?

The Public Sector Network's virtual **Diversity & Inclusion** summit is for HR leaders dedicated to equitable and inclusive workplaces. This event is set to take a look at the importance of diversity and inclusiveness in the Public Sector, and how taking a strategic approach can lead to increased innovation and more efficient decision making. Join your peers as we delve into the why and the how and examine the benefits of breaking down barriers and establish a truly unified, supportive and authentic workforce.

Speakers



HAMID SENNI

Head of Diversity and Inclusion
NSW Department of Customer Service



PATRICK BROWN

Head of Diversity and Inclusion Delivery
UK Home Office



BELINDA CASSON

Assistant Commissioner, Workforce Strategy
Australian Tax Office



CHRIS LAMB

Deputy Commissioner
NSW Public Service Commission



SUE BORHAN

Director, Workplace Effectiveness & Culture
NSW Police



KATHERINE JEFFRIES


Inclusion & Diversity Specialist
Australian Public Service





CLAYTON TREVILYAN


Director, Inclusion & Diversity Services Australia


Reasons to Attend


Discover how leaders are actively championing the organisation's commitment to having a diverse and equitable workforce 

Ensure D&I Is More Than A Buzzword by harnessing strategies that drive positive impact and lay the foundations for an inclusive future 

Hear about leading employment practices and policies that support diversity and are inclusive of all current and potential employees 

Understand Inclusive pipeline strategies for unbiased recruitment 

Build Cultures Which Promote Diversity, Inclusivity, Belonging & Accommodate Everyone 

Demonstrate the business case for D&I and guarantee leadership buy-in to keep D&I Firmly on The Corporate Agenda 



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09:00am	PSN Welcome	10:00am	Government Case Study: The evolution of Diversity and Inclusion at the ATO <ul style="list-style-type: none"> Working closely with staff and key stakeholders to deliver practical solutions to embracing and supporting diverse talent Our D&I journey so far; How we have evaluated our progress; and Moving beyond the business case for diversity to practical actions. Belinda Casson , Assistant Commissioner, Workforce Strategy, Australian Tax Office
09:10am	Chair Opening: The importance of Diversity & Inclusiveness in the Public Sector Hamid Senni , Head of Diversity & Inclusion, NSW Department of Customer Service	10:20am	Break
09:20am	International Case Study: The D&I journey at UK Home Office <ul style="list-style-type: none"> Examining D&I and tackling issues through increasing leadership, accountability and partnership with staff networks Where we've come from and where to next? Patrick Brown , Head of Diversity & Inclusion, UK Home Office	10:25am	Panel Session: Building Cultures Which Promote Diversity, Inclusivity, Belonging & Accommodate Everyone <ul style="list-style-type: none"> Removing the stigma and incorporating mental health and wellbeing into organisations strategic plans Ways to engage and encourage a Diverse Workforce Offer meaningful opportunities for employee engagement Creating a strong Workplace Community through staff networking and mentoring Chris Lamb , Deputy Commissioner, NSW Public Service Commission Sue Borhan , Director, Workplace Effectiveness & Culture, NSW Police Katherine Jeffries , Inclusion & Diversity Specialist, Australian Public Service
09:40am	Government Case Study: Progressing universal accessibility and addressing access and inclusion related barriers <ul style="list-style-type: none"> Access and inclusion at work – recognising what works Why making progress is not always about re-inventing the wheel The inclusion revolution – exploring the winning ways to inclusivity Clayton Trevilyan , Director, Inclusion & Diversity, Services Australia	11:00am	End of Session

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