

Virtual Strategic Workforce Planning

Aligning the Workforce With the Future Direction of Your Organization

Online | Thursday, April 22, 2021 | Start: 12:00pm ET / 9:00am PT

Agenda Overview

Accurate and agile workforce forecasting and planning is essential for organization to thrive in a world where the future of work is constantly transforming.

But how do we plan when the future seems so uncertain? Organizations need a strategic workforce plan that is flexible by design; one that can be adaptive to change yet still enables tactical and strategic decision making. Alongside these goals, there needs to be a focus on efficiency productivity, collaboration and inclusivity. How can we effectively capture all of these priorities in our plan?

Public Sector Network's virtual **Strategic Workforce Planning** event will provide you with a practical guide to monitoring and adapting your workforce strategy to ensure it captures and remains responsive change. By sharing ideas and collaborating across government, we can achieve common goals and build workforce capability across the public sector.

Who Should Attend

Directors, General Managers, Heads of Department, Senior Managers, Managers, Advisors and other professionals responsible for:

- People
- People & Culture
- Talent Management
- Workforce Planning
- HR
- Workforce Analytics

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Speakers



TRACY BECKFORD

Senior Manager, Workforce Planning & Talent Management
Ontario Ministry of Government and Consumer Services



VISHA SUKDEO

Executive Director HR
City of Oshawa



ANGELA VANIKIOTIS

Senior Manager, Talent Management & Organizational Development
Royal Canadian Mint



SAURABH SURENDRA

Program Manager, Strategic Workforce Planning
U.S. Department of Homeland Security



TOM BALFOUR

Director General HR
Fisheries and Oceans Canada



JEANNE WEISSL

Director, Strategic Human Resources
B.C. Ministry of Children and Family Development



GREG PRYOR

Executive Director, People and Performance Evangelist
Workday



JULIET NICOL

Government and Public Sector People Advisory Leader
EY



RACHEL GREENSPAN

VP of Finance and Operations
Button Inc.



MICK COLLINS

Global Vice President, People Analytics & Qualtrics
SAP SuccessFactors

Reasons to Attend

Learn about about the most effective ways in which we can forecast and plan for the workforce of the future



Develop an effective strategic workforce planning process that aligns with the strategic goals of the organization



Hear from experts as they share ways to utilize data to support workforce planning activity



Gain practical tips for retaining and attracting talent to create a high-performing team



Sponsors:

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12.00pm ET 9.00am PT	Welcome from PSN
12.10pm ET 9.10am PT	Chair Opening: Building the Workforce of the Future Juliet Nicol , Government and Public Sector People Advisory Leader, EY Canada
12.20pm ET 9.20am PT	Government Case Study: Aligning the Workforce Strategy with Organizational Strategy Angela Vanikiotis , Senior Manager, Talent Management & Organizational Development, Royal Canadian Mint
12.35pm ET 9.35am PT	SAP Partner Session: Strategies for Identifying and Filling Future Talent Gaps <ul style="list-style-type: none"> Gaining foresight and consensus on critical gaps Analyzing and implementing gap-closing strategies Mick Collins , Global Vice President, People Analytics & Qualtrics, SAP SuccessFactors
12.50 pm ET 9.50am PT	Government Keynote: Why Does Your Organization Need a Workforce Plan Jeanne Weissl , Director, Strategic Human Resources, B.C. Ministry of Children and Family Development
1.05 pm ET 10.05am PT	International Key Session: Determining and Assessing Your Current Workforce Planning Status and Maturity Saurabh Surendra , Program Manager, Strategic Workforce Planning, U.S. Department of Homeland Security

1.20pm ET 10.20am PT	Workday Partner Session: Embedding Analytics to Build Human Capital and Accelerate Workforce Planning <ul style="list-style-type: none"> Building HR staff and organizational capability in workforce planning Leveraging HR data to better anticipate and respond to workforce challenges Greg Pryor , Executive Director, People and Performance Evangelist, Workday
1.35pm ET 10.35am PT	Refreshment Break
1.40pm ET 10.40am PT	Panel Session: Closing the Gaps Between the Workforce of Today and Workforce of the Future <ul style="list-style-type: none"> Striking the right balance between workforce capability and affordability Identifying the ideal future workforce Collaboration across the organization for shared success Incorporating diversity and inclusion into your workforce plan Creating a culture of continuous learning - reskilling and upskilling Tracy Beckford , Senior Manager, Workforce Planning & Talent Management, Ontario Ministry of Government and Consumer Services Visha Sukdeo , Executive Director HR, City of Oshawa Tom Balfour , Director General HR, Fisheries and Oceans Canada Saurabh Surendra , Program Manager, Strategic Workforce Planning, U.S. Department of Homeland Security Rachel Greenspan , VP of Finance and Operations, Button Inc.
2.30pm ET 11.30 am PT	Virtual Event Adjourns

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