

# Virtual HR Innovation, NZ

Reimagining the Future of Human Resources

Online | Wednesday, 17 March 2021 | 9:00am NZDT

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## Agenda Overview

The Public Service is fundamentally shifting, with new business models, technologies, and changing expectations of and by the workforce. 2020 was certainly the year that accelerated this change, as we saw organisations forced to react and adapt to unprecedented challenges.

The HR function has always played an integral role within any organisation; however, it was thrust quickly into the spotlight and had to pivot quickly to manoeuvre in a new world of work, as the workforce was mobilised virtually overnight, and the focus was to support remote teams with increasing flexibility.

As we forge ahead into a new decade, HR must continue to operate with immense agility and continue with the implementation of new ideas, methods, and technologies to better meet the ever-evolving requirements of the organisation and its workforce.

The **Public Sector Networks Virtual Event: HR Innovation, NZ**, will give attendees an understanding of how HR teams can adapt, embrace disruption and create an agile vision for the future. Join our speakers as they explore latest trends, share relevant case studies, and provide key take-aways for delegates to implement in their organisation.

## Speakers



**Dr Neil Wooding**

*Chief People Officer*  
Department of Justice (UK)



**Angela Bingham**

*Executive Director, People & Capability*  
Open Polytechnic



**Daniel Finn**

*People, Safety & Wellness Manager*  
Hamilton City Council



**Jen Nathan**

*Head of People & Culture, Market Services*  
Ministry of Business, Innovation & Employment



**Sarah Feehan**

*Director, People & Capability*  
Financial Markets Authority

## Reasons to Attend

Hear from HR leaders as they look to tackle these issues and find out the current challenges being faced



Hear how organisations have adapted processes for the 'new normal'



Get insight on how organisations are innovating the way recruitment works



Understand the future of learning and development in the Public Sector



Learn how to better monitor and manage employee performance



Join the discourse around the importance of creating a diverse and inclusive workforce



Navigate the changing world of workforce analytics



Learn what HRTech can do for you



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09:00am	<b>PSN Welcome</b>	09:50am	<b>Government Case Study:</b>
09:10am	<b>International Keynote:</b>  <b>Creating a resilient and future-focused workforce with the right talent and right skillsets</b>  <b>Dr Neil Wooding</b> , <i>Chief People Officer</i> , Department of Justice (UK)		<b>A curious organisation's journey toward cultural competency</b> <ul style="list-style-type: none"> <li>NZ's uniqueness that implores us to be curious around cultural capability</li> <li>Open Polytechnic's intentions and approach to cultural capability</li> <li>Alignment with functions of Human Resources (leadership, health and safety, good faith, resilience, flexibility, diversity and inclusion)</li> </ul> <b>Angela Bingham</b> , <i>Executive Director, People &amp; Capability</i> , Open Polytechnic
09:30am	<b>Government Case Study:</b>  <b>Hamilton City Council's Journey of Organisational Change and Development: Becoming a Thriving Team of 1200, United by a Common Purpose</b> <ul style="list-style-type: none"> <li>Creating alignment towards a shared vision and purpose</li> <li>Building a high performance culture aligned to our strategic direction</li> <li>Improving leadership effectiveness to enable our people to perform to their potential</li> </ul> <b>Daniel Finn</b> , <i>People, Safety and Wellness Manager</i> , Hamilton City Council	10:10am	<b>Refreshment Break</b>
		10:15am	<b>Panel Session:</b> <b>Rethinking the way we work: leading a flexible &amp; diverse workforce</b> <ul style="list-style-type: none"> <li>What's next for HR in the New Zealand public service?</li> <li>A new era for employee experience?</li> <li>How have you been adapting recruitment processes to attract diverse talent?</li> <li>How do you think organisations should adjust the way they recognise and reward workers?</li> <li>How do you take care of the current needs of the organisation, while planning for the needs of the future?</li> </ul> <b>Jen Nathan</b> , <i>Head of People &amp; Culture- Market Services</i> , Ministry of Business, Innovation and Employment <b>Sarah Feehan</b> , <i>Director, People &amp; Capability</i> , Financial Markets Authority  Facilitated by <b>Angela Bingham</b> , <i>Executive Director, People &amp; Capability</i> , Open Polytechnic
		10:45am	<b>Close</b>