**Diversity & Inclusion in the Public Sector**

*The Future of Diversity, Equity and Inclusion in the Public Sector*Wednesday, May 19th, 2021

**Agenda Overview**

**About the Conference**

Diversity in the public sector has become a fundamental focus in recent public sector reforms.

Governments around the world are seeking workforces that better reflect the diversity of the communities they serve. These diverse workforces are key to driving the successes, effectiveness, and relevance of any organization.

This vision for a diverse public sector requires courageous leadership and strategic planning. It calls for leaders who champion divergent thinking, and who enable their people to reach their full potential. It requires strategies to remove unconscious bias from the recruitment process and attract people of difference to broaden pools of talent and bring fresh and innovative ways of working to the Public Sector. What can today’s leaders do to promote inclusiveness and create a culture of equity and diversity within their organization? How can organizations provide an environment where everyone feels able to participate and achieve their full potential?

The Public Sector Network’s virtual **Diversity & Inclusion in the Public Sector** summit is for HR leaders dedicated to equitable and inclusive workplaces. This event will look at the importance of diversity and inclusiveness in the Public Sector, and how taking a strategic approach can lead to increased innovation and more efficient decision making. Join your peers as we delve into the why and the how and examine the benefits of breaking down barriers and establish a truly unified, supportive, and inclusive workforce.

**Event Agenda**

| **Time** | **Session Title, Topic and Speaker(s)** |
| --- | --- |
| **12:00pm ET****9:00am PT** | **PSN Opening Remarks** |
| **12:05pm ET****9:05am PT** | **Opening Remarks from the Chair**Speakers:**Thomas Lynch** North American Head of HXM Value Advisory**SAP****Farren Roper**Diversity, Equity, and Inclusion Lead**Qualtrics** |
| **12:20pm ET****9:20am PT** | **Government Case Study****Fostering Inclusion in the New Reality**Speakers**:****Caley Byrne**Director, Inclusion, Diversity and Cultural Safety**BC Public Service, Ministry of Social Development and Poverty Reduction** **Priscilla Sabbas-Watts**Director, Diversity and Inclusion**BC Public Service Agency** |
| **12:35pm ET****9:35am PT** | **Fireside Chat****How the DND is Removing Bias and Increasing Diversity**Speakers**:****Marta Wodejko**Director, Civilian Executive Services**Department of National Defence****Jahanzaib Ansari**Co-founder & CEO**Knockri** |
| **12:50pm ET****9:50am PT** | **Government Case Study****Bridging the Diversity Gaps through Allyship**Speaker:**Suelyn Knight**Manager Equity, Inclusion and Human Rights**Toronto Police Service** |
| **1:05pm ET****10:05am PT** | **Government Keynote Session****Championing Workplace Accessibility**Speaker**:****Luna Bengio**Principal Advisor to the Deputy Minister**Treasury Board of Canada Secretariat** |
| **1:20pm ET****10:20am PT** | **Partner Session****Data & Diversity - Leveraging People Analytics to Drive an Inclusive Workplace Culture**Speaker**:****Dr. Wendy Cukier**Founder, Academic Director of the Women Entrepreneurship Knowledge Hub and Research Lead of the Future Skills Centre**Diversity Institute** |
| **1:35pm ET****10:35am PT** | **Government Keynote Session** **Embedding D&I Strategies into our Organizational DNA**Speaker:**Suzanne Obiorah**Director, Gender and Race Equity, Inclusion, Indigenous Relations and Social Development**City of Ottawa** |
| **1:50pm ET****10:50am PT** | **Refreshment Break** |
| **2:00pm ET****11:00am PT** | **Panel Session: Transforming Workplace Cultures by Creating a****Diverse and Inclusive Mindset*** Removing the stigma and incorporating mental health and wellbeing into organizations strategic plans
* Strengthening and sustaining an inclusive and diverse workforce through clear strategies and policy development
* Practicing inclusive leadership in times of crisis Offer meaningful opportunities for employee engagement
* Creating a strong Workplace Community through staff networking and mentoring

Panelists:* **Tracey Jones-Grant**, Managing Director Diversity & Inclusion, **Halifax Regional Municipality**
* **Seyi Okuribido-Malcolm**, Director, Anti-Racism Implementation, **Department of National Defence**
* **Richard Sharpe**, Director Equity, Anti-racism, Diversity and Inclusion, **Department of Justice Canada**
* **Margie Picillo**, Senior Director - Organizational Performance and Workforce Development, Human Resources Directorate, **Fisheries and Oceans Canada**
 |
| **2.45pm ET****11.45am PT** | **Virtual Event Adjourns** |