With the increasing volume of data available to organisations, leaders in the public sector are seeking deeper insights about their human capital.

Data and analytics capabilities are critical to shaping and intelligently managing the workforce of the future. Forward-looking organisations are already exploiting data’s unprecedented capability to dramatically improve decision-making and predict behaviours and outcomes.

HR Analytics is putting organisations in control of their people data by freeing them from the limitations of intuition-led decision-making and helping them understand what’s really happening in their organisation. There has never been a more transformational time when the use of HR analytics is so critical to the success of your organisation.

The Public Sector Network’s Virtual Event: HR & Workforce Analytics, will give attendees a better understanding of the current HR and Workforce analytics landscape and help them optimise their current programs of work.

**REASONS TO ATTEND**

- *Hear how innovative technologies are changing the future of work*
- *Learn how organisations leverage analytics to reinvent HR and overcome key talent obstacles*
- *Hear from experts who have played major roles in the analytics transformation of HR on important challenges and solutions*

**WHO SHOULD ATTEND**

Chief/Directors/Heads/Senior Managers of:

- People
- Talent Management
- Workforce Planning
- Human Resources
- Workplace Analytics

**SPEAKERS**

- **DR KATE HARRINGTON**
  A/Assistant Commissioner, Performance and Analytics, NSW Public Service Commission

- **ELAINE MAHON**
  Divisional Director, Workforce Experience and People Insight, Ministry of Justice (UK)

- **KARL STRICHOW**
  Director Workforce Analytics, Australian Taxation Office

- **NICOLE GRICE**
  Director HR, NSW Department of Planning, Industry and Environment

- **NILOUFER TARAPOREWALLA**
  Recruitment Team Manager, Australian Bureau of Statistics

- **TIM GALL**
  Director Workforce Planning, Queensland Department of Education

- **SUSIE QUIRK**
  Head of HR Advisory, KPMG

- **FIONA SCULLION**
  Lead People Scientist, Culture Amp

**AGENDA**

9.00am Welcome from PSN

9.10am Chair Opening: The future possibilities of hr and workforce analytics in the public sector
  Susie Quirk, Head of HR Advisory, KPMG

9.20am International Keynote: Using people analytics to inform decision making
  - Using data to ensure evidence based workforce planning, recruitment, and retention goals in an increasingly competitive talent market
  - Using AI to re-imagine candidate and employee experience.
  Elaine Mahon, Divisional Director, Workforce Experience and People Insight, Ministry of Justice (UK)

9.35am Predicting Employee Turnover to Retain Top Talent
  Fiona Scullion, Lead People Scientist, Culture Amp

9.50am Government Case Study: The future possibilities of HR and workforce analytics in the public sector
  - Putting workforce analytics into practice
  - Aligning people, processes, data and technology
  Dr Kate Harrington, A/Assistant Commissioner, Performance and Analytics, NSW Public Service Commission

10.05am How the Australian Bureau of Statistics have transformed the HR function by making data driven decisions
  Ben King, Client Experience Director, Acendre & Niloufer Taraoprewalla, Recruitment Team Manager, Australian Bureau of Statistics

10.20am Government Case Study: ATO’s Workforce Analytics journey
  - Using analytics for workforce planning
  - Explore data, explain data, and build engagement
  Karl Strichow, Director Workforce Analytics, Australian Taxation Office

10.35am Break

10.40am Panel Discussion: The future of HR
  - Informing decisions with people analytics
  - Using data analytics to improve Learning & Development programs
  - Improve equity, diversity & inclusion using data & analytics
  - Ways to improve your organisation’s data analytics capability
  Panel Facilitator: Susie Quirk, Head of HR Advisory, KPMG
  Nicole Grice, Director HR, NSW Planning, Industry and Environment
  Tim Gall, Director Workforce Planning Queensland Department of Education

11.00am End of session